Junior Achievement USA®One Education Way  
Colorado Springs, CO 80906  
(719) 540-8000  
[www.ja.org](http://www.ja.org)

**ACKNOWLEDGEMENT OF JA VOLUNTEER POLICIES**

Before participating in any Junior Achievement (JA) digital programs or events, each JA volunteer (and parent/guardian if the volunteer is under 18) must review the JA Digital Media Policy, the JA Volunteer Media Release and Consent, and the JA Volunteer Conduct Standards and initial and sign below to confirm receipt and agreement. Current versions of each of these documents are attached and/or are available at www.jagfc.org. These documents are intended to ensure that proper standards are followed, appropriate consents and permissions are obtained, and intellectual property and other interests of JA and its students are protected, as outlined below.

**JA Digital Media Policy**

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| Initial  \_\_\_\_\_\_\_\_\_ | By initialing this box and signing this Acknowledgement, you are confirming you have read the JA Digital Media Policy and you agree to and accept its terms and conditions.  The JA Digital Media Policy sets forth expectations and standards for interactions among users of JA digital platforms, including JA volunteers and JA students. The Policy addresses conduct standards for online learning, digital interactions involving students, use of personal social media, unauthorized use of photos and videos, and use of official JA profiles. |

**JA Volunteer Media Release and Consent**

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| Initial  \_\_\_\_\_\_\_\_\_ | By initialing this box and signing this Acknowledgement, you are confirming you have read the JA Volunteer Media Release and Consent and you agree to and accept its terms and conditions.  The JA Volunteer Media Release and Consent authorizes JA to use your name, image, and likeness as a JA volunteer. You are also agreeing to grant JA a license to use any materials or content you create and/or supply as a JA volunteer for JA’s use with its programs, and you are confirming that such materials do not infringe or violate the rights of anyone else. |

**JA Volunteer Conduct Standards**

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| Initial  \_\_\_\_\_\_\_\_\_ | By initialing this box and signing this Acknowledgement, you are confirming you have read the JA Volunteer Conduct Standards and you agree to and accept its terms and conditions.  The JA Volunteer Conduct Standards set forth the conduct and behavior expectations JA has of all JA volunteers. These standards exist to ensure JA volunteers maintain healthy and appropriate relationships with JA students and protect the integrity of JA’s programs. As part of the standards, you are agreeing not to claim ownership or other rights in work product created by or with students in connection with your service as a volunteer. Lastly, you are certifying that you have never been charged with any violent crime or any crime involving minors. |

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